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St Mary's
University
Twickenham
London



INVESTORS
IN PEOPLE

St Mary's University Employee Benefits

Welcome

At St Mary's University, Twickenham we value our employees and the work they carry out on a daily basis to make the University a wonderful place to study and work.

Underpinning all we do as a university are our four core values:

- Inclusiveness
- Generosity of spirit
- Respect
- Excellence

As well as a rewarding and interesting career and an attractive working environment, the University offers a great variety of benefits.

We hope you find this guide to be a useful introduction to what we have to offer. Further information on each of these benefits will be available to you on joining us, via our staff intranet, StaffNet.

The HR Team



Pensions and life assurance

- Teachers' Pension Scheme (academic staff)
- St Mary's University Pension Plan and Group Life Assurance Scheme which is operated by Friends Life (support staff)

Annual leave

- Generous annual leave entitlement (including university closure dates)

Social responsibility

- London Living Wage employer
- Give as You Earn
- 'Fairtrade University'
- We are an active member of our local community

Green travel initiatives

- Season ticket loans
- Cycle2Work Scheme
- Car share scheme



Recognition

- 'Making a difference' recognition scheme
- St Mary's Outstanding Performance Awards
- Long Service Awards
- New starter dinner

Family friendly

- Childcare voucher scheme
- Enhanced maternity and adoption pay
- Enhanced paternity arrangements

Professional/personal development

- We provide a continuous personal development (CPD) environment that supports individuals throughout their career and offers a variety of staff development opportunities to all staff.
- Access to the university library
- Professional fees reimbursement available

Discounts

- Subsidised meals in the campus Refectory
- Discounted membership at the Lensbury Club at Teddington Lock
- Discounted theatre tickets at Richmond theatre
- Discounted airport parking with Park & Go

Health and wellbeing

- Employee Assistance Programme
- Free eye tests for VDU users, and contribution to glasses and lenses
- Discounted rates for private medical insurance
- Sport St Mary's coordinates a wide range of excellent facilities and programmes for staff and students
- We offer staff discounted gym membership and sports sessions and free lunchtime activities
- Discounted physiotherapy and sports massage at St Mary's clinic
- The Chaplaincy is at the heart of St Mary's, providing a focus for the community life of the University and offering pastoral care and support for all students and staff. The Chaplaincy has an inclusive mission and welcomes all people from many faith traditions and none.

